

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.  
JUNE 4, 2018 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to Order	<p>President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Paul Leong, Donna Wandke, Kristine Gericke, Terry Fielden, Charles Cush (arrived 6:01pm), Kristin Fitzgerald and Janet Yang Rohr (arrived 6:04pm).</p> <p>Administrators present were: Dan Bridges, Superintendent, Bob Ross, Chief Operating Officer, Marcy Boyan, Chief Financial Officer/CSBO, Nancy Voise, Assistant Superintendent for Secondary Education, exit 6:15pm</p>
Closed Session	<p>Terry Fielden moved, seconded by Kristine Gericke to go into Closed Session at 6:00 p.m. for consideration of:</p> <ol style="list-style-type: none"><li>1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).</li><li>2. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2).</li><li>3. Student Disciplinary Cases 5 ILCS 120/2(9).</li></ol>
Meeting Opening	<p>Terry Fielden made a motion, seconded by Charles Cush to return to Open Session at 7:06p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Wandke, Fielden, Leong, Yang Rohr, Cush and Gericke. No: None. The motion carried.</p>
Meeting Opening	<p>Welcome and Mission</p>
Roll Call	<p>Board Members present were: Kristin Fitzgerald, Janet Yang Rohr, Paul Leong, Donna Wandke, Terry Fielden, Charles Cush and Kristine Gericke.</p> <p>Student Ambassadors Absent:</p> <p>Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Nancy Voise, Assistant Superintendent for Secondary Education; Marcy Boyan, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.</p>

Pledge of  
Allegiance  
Good News  
Recognizing  
NCHS Water  
Polo

Board members led the Pledge of Allegiance.

- Superintendent Bridges mentioned the NCHS Water Polo and NNHS Girls Track Team will be recognized on June 18 for winning each of their respective State Tournaments.
- NNHS Girls Soccer placed third in the state.
- Boys and Girls Lacrosse placed 4<sup>th</sup> in the inaugural state tournament.

Public Comment

Jeff Anderson, parent, shared concerns regarding the conditions of the NCHS girls softball fields as compared with the boys baseball fields. He is encouraging the Administration to bring the NCHS girls softball fields to the same level of NNHS.

Action by  
Consent

The following items were presented on the Consent Agenda:

**1. Adoption of the Personnel Report**

**Reassignment-Administration**

Julie Beehler, July 1, 2018 PSAC On Assignment

Tracy Dvorchak, July 1, 2018 Naper Principal

**Resignation- Certified**

Elizabeth BergWieczorek, August 12, 2018, LJHS/Maplebrook Occupational Therapist

Peggy Chang, August 12, 2018, NNHS Learning Behavior Specialist

Maureen Deneen, August 12, 2018, Ranch View/Steeple Run Occupational Therapist

Abigail Geraci, August 12, 2018, JJHS, Language Arts/Social Science

Sara Michels, August 12, 2018, Beebe, Elementary Teacher

Daniel Moore, August 12, 2018, Instrumental Music

Ruth Navarro, May 30, 2018 Beebe 2<sup>nd</sup> Grade Dual Language

**Appointment-Certified Full Time**

Cayla Borgetti, August 13, 2018, Kingsley Learning Behavior Specialist

Katherine Deters, August 13, 2018, LJHS Language Arts

Alexander Egan, August 13, 2018, NNHS General Technical Arts

Nicole Jones, August 13, 2018, NNHS, FACS

Stefany Konatarevic, August 13, 2018, MJHS School Counselor

Rachael McKenney, August 13, 2018, ARECC School Social Worker-Bilingual

Mary Kate Monahan, August 13, 2018, NNHS School Psychologist

Anna Paige, August 13, 2018, WJHS 5<sup>th</sup> Grade

**Appointment-Certified-Part Time**

Sara Sneyd, August 13, 2018, Mill Street/Naper Instrumental Music

**Revised Contract-Certified Full Time**

Brett Kirk, August 13, 2018, Scott 5<sup>th</sup> Grade

**Re-employment-Certified Full Time**

Elizabeth Brodette, August 13, 2018, Kingsley Kindergarten

**Re-Employment-Certified Part Time**

Maureen Deneen, August 13, 2018, LJHS/Maplebrook Occupational Therapist

**Leave of Absence-Certified**

Kelly Kaisling, 09.24.18-12.21.18, KJHS Language Arts

**Revised Leave of Absence-Certified**

Elizabeth Skopec, .2 LOA for 2018-19 School Year NNHS Communication Arts

Brittany Lilly, .6 LOA 08.13.18-09.21.18, ARECC Occupational Therapist

**Retirement-Classified**

Patricia Aiken, June 30, 2018, Beebe Instructional Assistant

James Forzley, June 29, 2018, MJHS Custodian

Julie Franck, May 25, 2018, MJHS Clerical Assistant

Jakup Iseini, June 30, 2018, NNHS Custodian

Rosanne Slanina, July 2, 2018, PSAC/Centralized Enrollment Senior Secretary

Paul Sommerville, June 29, 2018, Buildings and Grounds Maintenance

**Resignation-Classified**

Cecilia Arredondo, May 25, 2018, Meadow Glens Special Education Assistant

Wendy Haidinyak, September 30, 2018, Ranch View, LRC Assistant

Shari Landweer, May 24, 2018, Mill Street Special Education Assistant

Sandra Perkins, May 25, 2018, Mill Street, Instructional Assistant

Shelby Villers, May 24, 2018, NCHS Special Education Assistant

**Employment-Classified Full Time**

Jeff O'Connor, May 2, 2018, Transportation Bus Driver

**Employment of Interns-Non-Certified**

Madeline Joy Rose, June 4, 2018, Communications/Community Relations Summer Intern

Ana Turner, June 4, 2018, Communications/Community Relations Summer Intern

**2. Treasurer's Bond****3. Out of Country Field Trips****4. Student Discipline as Discussed in Closed Session**

Donna Wandke made a motion to approve the Consent Agenda as presented. Charles Cush seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Leong, Fitzgerald, Wandke, Fielden, Cush and Yang Rohr. No: None. The motion carried.

Communications  
Superintendent  
Staff/School  
Report

**School Improvement Plan – Steeple Run Elementary**

- Josh Louis, first year Principal at Steeple Run.
- Steeple Run has over 600 students
- The 2017-2018 was the first year of Dual Language at each grade level
- Staff are continually analyzing data and identifying opportunities for growth
- Steeple Run has experienced continued growth in ELA over the last three years and the anticipation is that will continue for 2018-2019
- Mathematics continues to be an area of focus, while the growth has been smaller than ELA, there trend has been in a positive direction
- Staff are committed to working to prepare students for higher levels of problem solving and critical thinking

- Evaluate successes as well as areas of improvement based on data for best practices. By 2019 72% will meet expectations in ELA. 67% as measured by PARRC will improve in Math.
- SEL curriculum began in 2017-2018.
- Embedded PL into meetings and Institute Days.
- Embedded self-paced professional learning and resources to support teachers in supporting students in Math.
- ELA goals were met by focusing on collaborative structures across grade levels.
- Infused SEL in content curriculum as well as extracurricular activities Continued PL thru the school year.
- Used Home Link to empower families to support their child's social emotional learning.
- Bridging Language and Literacy Night where teachers partnered with Spanish speaking families to help build language and literacy skills.
- Included Community partners and Hurrah volunteers during the day.
- Funding from NEF supports the Run Strong program which supports students in multiple areas of need.
- Learning Commons was reworked for 17-18 school year fostering student engagement, creativity, and cross content opportunities.
- Continued commitment to collaboration.

#### Board Questions/Comments:

- Home Link program links what is happening at school to home. Is there info shared with parents about what can be done at home to support the instructions at school?
  - Yes. That component is included. Parents can support the instruction that is happening at school. Parents are thankful for the Home Links.
- Board is impressed with Special Education growth numbers. How are you accomplishing this growth?
  - Mr. Louis praised for the very strong Special Education program at Steeple Run which he believes is on the cutting edge of inclusion.
  - The school community works at respecting all differences.
  - These programs and beliefs are instilled in staff and community.
- Board thanked him and congratulated him on his one year.
- There is a lot to be proud of with growth in ELA and Math.
- As you look forward and look at additional areas of growth
- What are you doing to address the 45% drop in growth in both Dual Language and non Dual Language Hispanic and Latino students? It seems the achievement has stayed high, is this an anomaly?

- Based on our teams' analysis of Hispanic population, the drop is related to many entering grade 2. They are acquiring language at an appropriate rate but their English language skills are in an emergent phase.
  - To move forward, Steeple Run continues to refine their practices in Dual Language and English Learners programs.
  - Welcomed a first 5<sup>th</sup> grade DL class and wished them luck as they sent them off to JJHS.
  - There are strong teachers in place in grades K-5. Expect continued positive results
- Exciting to hear that Steeple Run is working to be sure the emergent learners have an opportunity to grow.
  - Did we move some programming out of Steeple Run, like PI+ which would have increased numbers even more? These moves make the growth even more impactful as these programs would have offered greater growth.

President's  
Report

Kristin Fitzgerald reminded the Board Members to submit their tracking of events forms by the end of June to get points for tabulation of Master Board Member Status. This form is imperative if they attended any events above and beyond what the expected events are.

Board of  
Education  
Reports

Donna Wandke handed out a draft of committees and adopt a school assignments. Will be voted on next meeting. Board members are asked to let Donna know of any conflicts to work schedule. She looked historically at schools/committees assigned and made sure that no one is assigned a school in which their children attend.  
Due to work obligations, there may be some who stay the same as the previous year.

Discussion  
Without Action

None

Discussion With  
Action

**Appoint Board Secretary**

Dan Bridges mentioned that while Susan Patton had been approved as the Administrative Assistant for the Superintendent and Chief Operating Officer, per the Board of Education Policy... the Board of Education needs to also appoint a Board Secretary. Mostly an action of formality.

Terry Fielden made a motion to approve the appointment of the Board of Education Secretary. Charles Cush seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fielden, Fitzgerald, Cush, Gericke, Yang Rohr and Wandke. No: None. The motion carried.

Welcome on Board Mrs. Patton.

**Resolution Repealing Prior Tentative Budget Display**

Must adopt by 09/30/2018

Was passed at the last BOE meeting to display. Need to now repeal.

We are still ahead of schedule as budgets are due on Sept 30.

Donna Wandke made a motion to approve the resolution repealing prior tentative budget display. A roll call vote was taken. Those voting yes, Yang Rohr, Cush, Fitzgerald, Wandke, Fielden, Leon and Gericke. No: None. The motion carried.

Donna Wandke asked that the resolution be corrected to remove Ann Bell's name

.

Old Business

None

New Business

Background re:

Donna Wandke Asked for copies of Mr. Anderson's comments.

Terry Fielden asking the board the entertain allowing retiring BOE members to hand diplomas to their own children. Other districts allow retired BOE members to hand out diplomas to their own children. Terry will bring information back to the next BOE meeting. This information will be reviewed at the August meeting

Upcoming  
Events

June 6, 2018 PSAC End of School Year Picnic

June 18, 2018 Board of Education Meeting

July 9, 2018 NEF Golf Outing According to Terry Fielden BOE members can attend dinner following the golf.

July 16, 2018 Board of Education Meeting

Kristin Fitzgerald asked all to please update calendars as there are lots of activities beyond the list presented here.

Return to Closed  
Session

Terry Fielden made a motion seconded by Kristine Gericke to return to Closed Session at 7:44 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2)
- Student Discipline 5 ILCS 120/2(c)(9)

A roll call vote was taken. Those voting yes: Cush, Leong, Yang Rohr, Fielden, Fitzgerald, Wandke and Gericke. No: None. The motion carried.

Adjournment      Terry Fielden moved seconded by Charles Cush to end the Closed Session at 8:55 p.m. A voice vote was taken and the motion carried unanimously.

Charles Cush moved seconded by Janet Yang Rohr to adjourn the meeting at 8:55 p.m. A voice vote was taken and the motion carried unanimously.

Approved      June 18, 2018

---

Kristin Fitzgerald, President  
Board of Education

---

Susan S. Patton, Secretary  
Board of Education